

CALAVERAS UNIFIED SCHOOL DISTRICT

San Andreas, CA 95249

2018-19

APPENDIX D

Paraprofessional Salary Schedule

Step	Level II	Level III	Level IV	Level V	Level VI
	<i>Training Module</i>	<i>30 units/400 hrs Portfolio and 2 yrs exp.</i>	<i>60 units/800 hrs and 3 yrs exp.</i>	<i>90 units/1,250 hrs and 4 yrs exp.</i>	<i>BA/CBEST Sub Tchr Status and 4+ yrs exp.</i>
1	\$12.64	\$13.89	\$15.14	\$16.41	\$17.66
2	\$13.27	\$14.58	\$15.90	\$17.23	\$18.54
3	\$13.94	\$15.31	\$16.69	\$18.09	\$19.47
4	\$14.63	\$16.08	\$17.53	\$19.00	\$20.44
5	\$15.36	\$16.88	\$18.40	\$19.95	\$21.47
6	\$16.13	\$17.73	\$19.32	\$20.94	\$22.54
7	\$16.94	\$18.61	\$20.29	\$21.99	\$23.67
8		\$19.54	\$21.30	\$23.09	\$24.85
9-13			\$22.37	\$24.25	\$26.09
14-17			\$23.49	\$25.46	\$27.40
18+				\$26.73	\$28.77

Effective: July 1, 2018

Board Approved: August 7, 2018

CALAVERAS UNIFIED SCHOOL DISTRICT

San Andreas, CA 95249

2019-2020

APPENDIX D

Paraprofessional Salary Schedule

Step	Level II	Level III	Level IV	Level V	Level VI
	<i>Training Module</i>	<i>30 units/400 hrs Portfolio and 2 yrs exp.</i>	<i>60 units/800 hrs and 3 yrs exp.</i>	<i>90 units/1,250 hrs and 4 yrs exp.</i>	<i>BA/CBEST Sub Tchr Status and 4+ yrs exp.</i>
1	\$12.64	\$13.89	\$15.14	\$16.41	\$17.66
2	\$13.27	\$14.58	\$15.90	\$17.23	\$18.54
3	\$13.94	\$15.31	\$16.69	\$18.09	\$19.47
4	\$14.63	\$16.08	\$17.53	\$19.00	\$20.44
5	\$15.36	\$16.88	\$18.40	\$19.95	\$21.47
6	\$16.13	\$17.73	\$19.32	\$20.94	\$22.54
7	\$16.94	\$18.61	\$20.29	\$21.99	\$23.67
8		\$19.54	\$21.30	\$23.09	\$24.85
9-13			\$22.37	\$24.25	\$26.09
14-17			\$23.49	\$25.46	\$27.40
18+				\$26.73	\$28.77

Effective: July 1, 2019

Board Approved: June 25, 2019

CALAVERAS UNIFIED SCHOOL DISTRICT

San Andreas, CA 95249

2020-2021

APPENDIX D

Paraprofessional Salary Schedule

Step	Level II	Level III	Level IV	Level V	Level VI
	<i>Training Module</i>	<i>30 units/400 hrs Portfolio and 2 yrs exp.</i>	<i>60 units/800 hrs and 3 yrs exp.</i>	<i>90 units/1,250 hrs and 4 yrs exp.</i>	<i>BA/CBEST Sub Tchr Status and 4+ yrs exp.</i>
1	\$12.64	\$13.89	\$15.14	\$16.41	\$17.66
2	\$13.27	\$14.58	\$15.90	\$17.23	\$18.54
3	\$13.94	\$15.31	\$16.69	\$18.09	\$19.47
4	\$14.63	\$16.08	\$17.53	\$19.00	\$20.44
5	\$15.36	\$16.88	\$18.40	\$19.95	\$21.47
6	\$16.13	\$17.73	\$19.32	\$20.94	\$22.54
7	\$16.94	\$18.61	\$20.29	\$21.99	\$23.67
8		\$19.54	\$21.30	\$23.09	\$24.85
9-13			\$22.37	\$24.25	\$26.09
14-17			\$23.49	\$25.46	\$27.40
18+				\$26.73	\$28.77

Effective: July 1, 2020

Board Approved: August 4, 2020

CALAVERAS UNIFIED SCHOOL DISTRICT
San Andreas, CA 95249
2021-2022
APPENDIX D

Paraprofessional Salary Schedule

Step	Level I NCLB Compliant	Level II 30 units/400 hrs	Level III 60 units/800 hrs	Level IV 90 units/1250 hrs	Level V 120 units/1600 hrs	Level VI BA CBEST
1	\$ 16.40	\$ 17.22	\$ 18.08	\$ 18.99	\$ 19.93	\$ 20.93
2	\$ 16.65	\$ 17.48	\$ 18.35	\$ 19.27	\$ 20.23	\$ 21.24
3	\$ 16.90	\$ 17.74	\$ 18.63	\$ 19.56	\$ 20.54	\$ 21.56
4	\$ 17.15	\$ 18.01	\$ 18.91	\$ 19.85	\$ 20.84	\$ 21.89
5	\$ 17.41	\$ 18.28	\$ 19.19	\$ 20.15	\$ 21.16	\$ 22.22
6	\$ 17.67	\$ 18.55	\$ 19.48	\$ 20.45	\$ 21.47	\$ 22.55
7	\$ 17.93	\$ 18.83	\$ 19.77	\$ 20.76	\$ 21.80	\$ 22.89
8	\$ 18.20	\$ 19.11	\$ 20.07	\$ 21.07	\$ 22.12	\$ 23.23
9	\$ 18.47	\$ 19.40	\$ 20.37	\$ 21.39	\$ 22.46	\$ 23.58
10	\$ 18.75	\$ 19.69	\$ 20.67	\$ 21.71	\$ 22.79	\$ 23.93
11	\$ 19.03	\$ 19.98	\$ 20.98	\$ 22.03	\$ 23.13	\$ 24.29
12	\$ 19.32	\$ 20.28	\$ 21.30	\$ 22.36	\$ 23.48	\$ 24.66
13	\$ 19.61	\$ 20.59	\$ 21.62	\$ 22.70	\$ 23.83	\$ 25.03
14	\$ 19.90	\$ 20.90	\$ 21.94	\$ 23.04	\$ 24.19	\$ 25.40
15	\$ 20.20	\$ 21.21	\$ 22.27	\$ 23.38	\$ 24.55	\$ 25.78
16	\$ 20.50	\$ 21.53	\$ 22.61	\$ 23.74	\$ 24.92	\$ 26.17
17	\$ 20.81	\$ 21.85	\$ 22.94	\$ 24.09	\$ 25.30	\$ 26.56
18	\$ 21.12	\$ 22.18	\$ 23.29	\$ 24.45	\$ 25.68	\$ 26.96
19	\$ 21.44	\$ 22.51	\$ 23.64	\$ 24.82	\$ 26.06	\$ 27.36
20	\$ 21.76	\$ 22.85	\$ 23.99	\$ 25.19	\$ 26.45	\$ 27.77
21	\$ 22.09	\$ 23.19	\$ 24.35	\$ 25.57	\$ 26.85	\$ 28.19
22	\$ 22.42	\$ 23.54	\$ 24.72	\$ 25.95	\$ 27.25	\$ 28.61
23	\$ 22.76	\$ 23.89	\$ 25.09	\$ 26.34	\$ 27.66	\$ 29.04
24	\$ 23.10	\$ 24.25	\$ 25.46	\$ 26.74	\$ 28.08	\$ 29.48
25	\$ 23.44	\$ 24.62	\$ 25.85	\$ 27.14	\$ 28.50	\$ 29.92
26	\$ 23.80	\$ 24.99	\$ 26.23	\$ 27.55	\$ 28.92	\$ 30.37
27	\$ 24.15	\$ 25.36	\$ 26.63	\$ 27.96	\$ 29.36	\$ 30.83
28	\$ 24.51	\$ 25.74	\$ 27.03	\$ 28.38	\$ 29.80	\$ 31.29
29	\$ 24.88	\$ 26.13	\$ 27.43	\$ 28.80	\$ 30.24	\$ 31.76
30	\$ 25.26	\$ 26.52	\$ 27.84	\$ 29.24	\$ 30.70	\$ 32.23

Effective: 7/01/2021

Board Approved: 12/14/2021

There will be a minimum 1.5% wage increase between each step.

CALAVERAS UNIFIED SCHOOL DISTRICT

San Andreas, CA 95249

2022-2023

APPENDIX D

Paraprofessional Salary Schedule

Step	Level I NCLB Compliant	Level II 30 units/400 hrs	Level III 60 units/800 hrs	Level IV 90 units/1250 hrs	Level V 120 units/1600 hrs	Level VI BA CBEST
1	\$ 18.04	\$ 18.94	\$ 19.89	\$ 20.88	\$ 21.93	\$ 23.02
2	\$ 18.31	\$ 19.23	\$ 20.19	\$ 21.20	\$ 22.26	\$ 23.37
3	\$ 18.59	\$ 19.51	\$ 20.49	\$ 21.51	\$ 22.59	\$ 23.72
4	\$ 18.86	\$ 19.81	\$ 20.80	\$ 21.84	\$ 22.93	\$ 24.08
5	\$ 19.15	\$ 20.10	\$ 21.11	\$ 22.17	\$ 23.27	\$ 24.44
6	\$ 19.43	\$ 20.41	\$ 21.43	\$ 22.50	\$ 23.62	\$ 24.80
7	\$ 19.73	\$ 20.71	\$ 21.75	\$ 22.83	\$ 23.98	\$ 25.18
8	\$ 20.02	\$ 21.02	\$ 22.07	\$ 23.18	\$ 24.34	\$ 25.55
9	\$ 20.32	\$ 21.34	\$ 22.40	\$ 23.53	\$ 24.70	\$ 25.94
10	\$ 20.63	\$ 21.66	\$ 22.74	\$ 23.88	\$ 25.07	\$ 26.33
11	\$ 20.94	\$ 21.98	\$ 23.08	\$ 24.24	\$ 25.45	\$ 26.72
12	\$ 21.25	\$ 22.31	\$ 23.43	\$ 24.60	\$ 25.83	\$ 27.12
13	\$ 21.57	\$ 22.65	\$ 23.78	\$ 24.97	\$ 26.22	\$ 27.53
14	\$ 21.89	\$ 22.99	\$ 24.14	\$ 25.34	\$ 26.61	\$ 27.94
15	\$ 22.22	\$ 23.33	\$ 24.50	\$ 25.72	\$ 27.01	\$ 28.36
16	\$ 22.55	\$ 23.68	\$ 24.87	\$ 26.11	\$ 27.41	\$ 28.79
17	\$ 22.89	\$ 24.04	\$ 25.24	\$ 26.50	\$ 27.83	\$ 29.22
18	\$ 23.24	\$ 24.40	\$ 25.62	\$ 26.90	\$ 28.24	\$ 29.66
19	\$ 23.58	\$ 24.76	\$ 26.00	\$ 27.30	\$ 28.67	\$ 30.10
20	\$ 23.94	\$ 25.14	\$ 26.39	\$ 27.71	\$ 29.10	\$ 30.55
21	\$ 24.30	\$ 25.51	\$ 26.79	\$ 28.13	\$ 29.53	\$ 31.01
22	\$ 24.66	\$ 25.89	\$ 27.19	\$ 28.55	\$ 29.98	\$ 31.48
23	\$ 25.03	\$ 26.28	\$ 27.60	\$ 28.98	\$ 30.43	\$ 31.95
24	\$ 25.41	\$ 26.68	\$ 28.01	\$ 29.41	\$ 30.88	\$ 32.43
25	\$ 25.79	\$ 27.08	\$ 28.43	\$ 29.85	\$ 31.35	\$ 32.91
26	\$ 26.18	\$ 27.48	\$ 28.86	\$ 30.30	\$ 31.82	\$ 33.41
27	\$ 26.57	\$ 27.90	\$ 29.29	\$ 30.76	\$ 32.29	\$ 33.91
28	\$ 26.97	\$ 28.31	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42
29	\$ 27.37	\$ 28.74	\$ 30.18	\$ 31.68	\$ 33.27	\$ 34.93
30	\$ 27.78	\$ 29.17	\$ 30.63	\$ 32.16	\$ 33.77	\$ 35.46

Effective: 1/01/2023

Retroactive: 7/01/2022

Board Approved: 11/22/2022

10% INCREASE FROM 21/22 SALARY SCHEDULE

There will be a minimum 1.5% wage increase between each step.